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As an example of Mr. Eastman’s interest in civic matters and of the welfare of his employees even in the early days, he cites the time when the local traction company raised the carfare from 5¢ to 6¢. This increase seemed unfair to Mr. Eastman and feeling that it would render a hardship on the employees of the Kodak Company he arranged that each employee should be paid 15¢ extra per week to take care of this added expense.

As an evidence of Mr. Eastman’s attention to detail, Mr. Fenn recalls that in the building of the University of Rochester on its present site, one day in looking at the front of the University across the river Mr. Eastman sighted an old dilapidated building which spoiled the landscape. He immediately bought the building and had it removed.

When the two large chimneys were erected at Kodak Park they were and probably are still the tallest in the world. One of these was 365 feet high representing the number of days in the year, and the other, 366 feet high, which represented a leap year. Between the two chimneys the engineers had placed a large sign which could be seen for miles, reading “Kodak.” This was
removed as soon as Mr. Eastman saw it as he felt, notwithstanding the fact that the sign meant a certain amount of advertising value, that it spoiled the general effect of the chimneys.

Mr. Fenn also recalls the platers' strike at the Camera Works in the early days and the way in which it was handled by Mr. Eastman, but this of course has been covered in Mr. Ackerman's autobiography.

In the early days Mr. Eastman rode a Victor Bicycle which was the standard of the bicycles manufactured in those days. This was presented to Mr. Eastman by Mr. Overman, President of the Victor Company and was later given to Mr. A. O. Fenn, President of the Alliance Bank who in turn gave it to Harry Fenn.

Mr. Fenn also recalls the very close association that existed between Mr. Eastman and his mother. Mrs. Eastman took a great deal of interest in her son's work and in fact in the whole organization and was personally acquainted with most of the employees of the Kodak Office. She knew them all by name and when she would come to the office the clerks would vie with each other for the opportunity of waiting on her. This was not due to any desire to cater to Mrs. Eastman because of her relationship to the head of our organization but because of an actual affection for this wonderful old lady.
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